

## **Duane Allen**

### **Area of Expertise:**

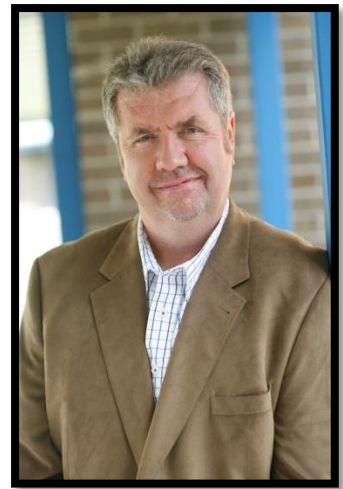
- Radio Broadcasting
- Bible Proclamation
- Teaching
- Counseling

### **Credentials:**

- KSBJ Host of The Overnight Show

### **Biography:**

Hosting the overnight shift on KSBJ, Duane is the friendly voice after midnight. Originally from Arizona, Duane studied at the RB Broadcasting School and has over 30 years of broadcast experience. He's been with KSBJ since 1993, and though it's not always easy to work while most people sleep, Duane is so grateful that he gets to do what he loves—take prayer requests, encourage listeners with words from the Bible and play great Christian music. He has been married for over 30 years to his wife, Sharon. They have one daughter, Sarah, a terrific son-in-law, Matthew, and three precious grandchildren. Duane enjoys sports, reading, and traveling.



## **LaRanda Burke**

### **Areas of Expertise:**

- Financial Accounting
- Non-Profit Accounting
- Tax
- Legal

### **Credentials:**

- KSBJ Senior Director of Finance
- Texas Licensed CPA
- Member of Texas Society of CPA's
- Bachelor of Business Administration in Accounting from Texas A&M University-Texarkana



### **Biography:**

As Senior Director of Finance, LaRanda oversees all financial activities of the KSBJ ministry as well as manages tax and legal compliance for KSBJ, NGEN radio, Special Events and TicketServant. With the station for over 7 years, she also served as Accounting Director prior to joining KSBJ Leadership.

With over 20 years in accounting and finance, LaRanda has held positions at Bank of America, 413 Construction, Texarkana Independent School District, Columbia Medical Arts Hospital, Federal Bureau of Prisons, Trammell Crow Company, CapRock Communications, and IPM Property Management.

When not crunching numbers, LaRanda can be found serving at her church on the prayer team, in the children's ministry and worship arts team. She also manages her own prayer blog encouraging others to take their prayer life and relationship with our Father God to a deeper level.

## **Jen**

### **Areas of Expertise:**

- Faith
- Purity

### **Credentials:**

- KSBJ Midday Show Host
- Accomplished Clarinet Player

### **Biography:**

Jen hosts the Midday Show on KSBJ and has a blast doing it – it's her dream job! Jen hails from Kansas City, Missouri and holds degrees in clarinet performance from the University of Michigan and Rice University.

Jen began her broadcasting career after college working in her hometown at a radio station. She later joined KSBJ as the Evening Show Announcer, and is now host of the Midday Show. With a true love for music, Jen is also a clarinet instructor at Second Baptist Church's School of Performing Arts.

Jen enjoys hanging out with friends and family, watching sports (especially the KC Royals and Michigan Wolverines), running, reading, going to concerts and playing with her Pugs.



## **Iris Herbert**

### **Areas of Expertise:**

- Prayer
- Worship
- Leadership

### **Credentials:**

- KSBJ Technical Assistant
- Member of Intercessory Prayer Team
- Bachelor of Science in Public of Affairs with a minor in Psychology from Texas Southern University



### **Biography:**

As KSBJ Technical Assistant, and one of our resident techies, Iris assists with both technical and administrative duties in the maintenance and daily operations of the station.

Prior to joining KSBJ, she worked 15 years in the IT field for a well-known organization in the Healthcare industry. When not at KSBJ, you will find her working with the Women's Ministry at her church or praising on the worship team. A Sunday school teacher and member of the Women of Character Ministry, she loves being a part of the KSBJ family imparting the love for Christ into the hearts of many listeners across the airwaves.

Married to Anthony for 17 years, she and Anthony love to travel, experiencing a variety of cultures and foods. When Iris is not reading, shopping, or dining at a new restaurant, she loves to spend time with her favorite people – family and friends.

## **Jon Hull**

### **Areas of Expertise:**

- Radio
- Music
- Leadership
- Bible Study & Reading
- Encouragement

### **Credentials:**

- KSBJ Senior Director of Outreach
- Christian Music Broadcasters Gold Member
- National Religious Broadcasters International Committee Member
- Deacon, Founder's Baptist Church (Spring, Texas)

### **Awards:**

- Radio & Records Christian Program Director of the Year (2003)
- GMA Scott Campbell Award (2005)
- Radio & Records' 50 Most Influential Leaders in Christian Music (2006-2007)
- CMB Program Director of the Year (2011)
- PD Forum Founders Award (2011)

### **Biography:**

As Senior Director of Outreach, Jon oversees the education and mentoring outreach for KSBJ. He helps communicate KSBJ's mission, vision, and leadership on a global stage, while providing resources and counsel to other Christian radio stations at home and abroad.

With over 35 years of experience, Jon has been instrumental to the radio industry serving at WCIE/Lakeland, K-LOVE, The Word in Music Satellite Network and KBIQ/Colorado Springs. Jon is a frequent seminar speaker and has served on the board of directors for both the Gospel Music Association and Christian Music Broadcasters (CMB). Prior to his current role at KSBJ, Jon served as KSBJ's Program Director for 12 years.

Jon and his wife Karen have been married since 1978 and have two wonderful daughters, a spectacular son-in-law, and three precious grandchildren. Jon enjoys bicycling, cooking, and playing hand percussion at Founder's Baptist Church where he serves on the worship team as well as a deacon. Recently Jon has been dedicated to reading ten chapters a day in the Bible as well as praying for an hour a day to further strengthen his relationship with God.



## **Heide Jones**

### **Areas of Expertise:**

- Radio
- Relationship Building
- Missions
- Event Planning

### **Credentials:**

- KSBJ Mentoring Director
- Christian Music Broadcasters Silver Member
- Christian Music Broadcasters Planning Team



### **Biography:**

As Mentoring Director, Heide develops and maintains mentoring relationships with domestic and international Christian radio stations, helping them to realize their spiritual, professional and listenership goals.

With more than 13 years of experience, Heide has built relationships with much of the Christian radio industry through her role as Director of Station Relations and Executive Producer of *Beyond the Call* at HCJB Global in Colorado Springs. Heide has served on the planning committee for Christian Music Broadcasters for the past 12 years and the National Religious Broadcasters board of directors.

Heide is one of 5 children and enjoys being the "favorite" Auntie to 13 nieces and nephews. Heide was born in Germany and has lived in 3 countries and 5 states. She enjoys cooking, reading, traveling and spending time with her family...who live in 3 different states.

## **Joey K.**

### **Area of Expertise:**

- On-Air
- Family Life
- Men's Events
- Kid's Events

### **Credentials:**

- KSBJ Afternoon Co-Host
- Small Business Owner
- Humble ISD Volunteer



### **Awards:**

- Nominated to the Texas Radio Hall of Fame in 2011 & 2012
- Top 150 DJ's & Bands in the US by Modern Bride Magazine (2005 & 2006)
- Best of Weddings By The Knot (2007 & 2012)
- Wedding Wire Rated Award (2011 & 2012)

### **Biography:**

For Joey, his love for all things radio started in Kindergarten when he asked his parents for a "Mr. Microphone." Ever since then, he knew that he would be on the air someday. He got his big break when he was 16 years old as an intern for KSBJ. After graduation, he worked for Clear Channel in Houston and has returned to KSBJ in 2001.

With KSBJ for 12 years, Joey is currently the Afternoon Show co-host with Coppelia. Their banter, creativity and laughter make for a fun, lively team. Married to his high school sweetheart, Priscilla, since 2001, they have a beautiful little girl and a dog named Teddy. Joey loves to spend time with his wife, go to the movies, and is a small business owner.

## **Kent Matthews**

### **Areas of Expertise:**

- God's Faithfulness
- Purpose in Waiting
- Following Jesus
- Saul's Conversion

### **Credentials:**

- NGEN radio Afternoon Show Host
- Weekly writer for the Houston Chronicle

### **Biography:**

Kent started his time at KSBJ when he volunteered in high school setting up stages and plugging in microphone cables or stamping envelopes for concert flyers. Part of the KSBJ family for over ten years now, Kent currently hosts the Afternoon Show on NGEN radio.

From April 2003 until 2010, Kent spent his Saturday nights talking to teenagers and playing Christian rock as the show host of "Light force" on KSBJ. Continuing to reach the younger generation with his work, Kent is a common speaker at youth retreats and takes the main stage frequently to emcee concerts and events around Houston.

As the current Christian rock music critic for the Houston Chronicle, you can find his musings every week in the Friday Star section. Sharing his insights with more than 300,000 readers, Kent talks about all things music!





## **Tim McDermott**

### **Areas of Expertise:**

- Marriage/Family
- Fundraising/Financial Stewardship
- Leadership
- Following God
- Men's Events

### **Credentials:**

- KSBJ President and General Manager
- Founding Chairman of Christian Music Broadcasters
- Licensed CPA



### **Biography:**

Tim McDermott has served as the President and General Manager of KSBJ for over 20 years. Under his leadership, KSBJ has received various industry recognition including National Religious Broadcaster's Radio Station of the Year, Christian Music Broadcaster's Station of the Year and Best Christian Workplace. Now celebrating 30 years on-air, KSBJ reaches a weekly audience of over 700,000 people making it one of the top 5 radio stations in the Houston area.

With a passion to see Christian radio thrive, Tim has mentored radio stations in the U.S. and around the world. He has also served in numerous industry positions including NCRS Chair, NRB Radio Chair and was the founding Chairman of CMB. Because of his commitment to Christian radio, Tim has been professionally recognized as one of the most influential people in Christian music by numerous organizations. Also a licensed CPA, Tim performs reviews for ECFA, stewarding fiscal accountability for Christ-centered organizations all across the country.

Born in Pennsylvania, Tim holds a master's degree in professional accounting (MPA) from the University of Texas in Austin as well as a bachelor's of science in radio/television from Oral Roberts University in Tulsa. His broadcast career has spanned numerous markets including Tulsa, Waco, Austin and most recently Houston.

When Tim is not inspiring other radio professionals or reviewing financials, you can find him on two wheels, cycling throughout the city on his Trek bicycle or touring the countryside on his Suzuki C50T Boulevard motorcycle. The open road is where Tim relaxes, connects with God and finds his inspiration.

## **Erik Sheldon**

### **Areas of Expertise:**

- Information Technologies (IT) / Information Systems (IS)

### **Credentials:**

- KSBJ System Administrator
- Bachelor of Business Administration at William Penn University

### **Biography:**

As System Administrator, Erik ensures all systems are functioning properly for the ministry including the KSBJ and NGEN radio broadcast working closely with our engineering team. He is our software and web stream guru with extensive experience in private/public cloud computing, Microsoft and Mac. Before joining KSBJ, Erik served in the corporate world as Systems Analyst at Wells Fargo Financial and Home Mortgage as well as Systems Administrator for Rafle & Co.

When he's not at his computer, you can find Erik cheering on his four kids at sporting events with his wife of 15 years.



## **JP Spees**

### **Areas of Expertise:**

- Production
- On-Air Broadcast
- Worship Ministry

### **Credentials:**

- KSBJ Evening Show Host
- Assistant Worship Leaders at Cypress Oaks Church

### **Awards:**

- ADDY Awards for Production Technique

### **Biography:**

With over 30 years of broadcasting experience under his belt, JP is KSBJ's Evening Show Host and can be heard from 7 PM to Midnight. Though he's the voice of numerous commercials and promotions over the Houston air-waves, he's one of the most humble guys you'll ever meet. His extensive background includes serving as National Production Director for Metro Network, voicing nationally produced radio commercials and teaching speech and dictation classes.

JP has been married for over 20 years and has two teenage boys – one a student at Texas A&M and the other still in high school. This down-to-earth golfer loves to lead worship and utilize his gifts at KSBJ.



## **Sterling Tarrant**

### **Areas of Expertise:**

- Production
  - Creatively Communicating Spiritual Messages
  - How the Power of Audio & "Theatre of the Mind" Persuade People to Respond
  - How to Market and Motivate in Bite Size Pieces

### **Credentials:**

- KSBJ Production Director
- Bible Study Teacher at Second Baptist North (Houston)
- Bachelor of Arts in Mass Communications

### **Awards:**

- Numerous ADDY Awards (Excellence in Advertising)
- International Best Promo Award by Radio and Production Magazine (1993)

### **Biography:**

As Production Director, Sterling is the mastermind behind KSBJ's promotional spots that capture the listener's attention in between songs. From helping our listeners go deeper into the songs through creative bits he writes for our DJs to promoting the next KSBJ Special Events concert, he has countless creative ideas up his producer sleeves.

Sterling's 35 years of experience is vast as he specializes in creative writing, editing, dramatics, music and Christian messaging. Before joining KSBJ, he served as Senior Creative Producer of Focus on the Family and Director of Creative Services at The Word in Music Satellite Network. A regular presenter at Christian radio industry events and subject expert for trade publications, Sterling enjoys sharing his insights on creative copywriting and production with his radio peers.

Married for over 25 years, he is a proud husband and father of two teenagers. When he's not behind the board, you can find Sterling studying electronic music creation and writing devotionals.

