

Duane Allen

Area of Expertise:

- Radio Broadcasting
- Bible Proclamation
- Teaching
- Counseling

Credentials:

- KSBJ Host of The Overnight Show

Biography:

Hosting the overnight shift on KSBJ, Duane is the friendly voice after midnight. Originally from Arizona, Duane studied at the RB Broadcasting School and has over 30 years of broadcast experience. He's been with KSBJ since 1993, and though it's not always easy to work while most people sleep, Duane is so grateful that he gets to do what he loves—take prayer requests, encourage listeners with words from the Bible and play great Christian music. He has been married for over 30 years to his wife, Sharon. They have one daughter, Sarah, a terrific son-in-law, Matthew, and three precious grandchildren. Duane enjoys sports, reading, and traveling.



Johnny B

Area of Expertise:

- Emcee
- Promotions
- On-Air

Credentials:

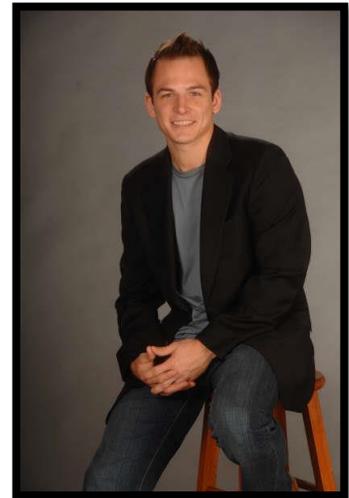
- KSBJ Promotions Outreach Manager

Biography:

As KSBJ's Promotions Outreach Manager, Johnny is responsible for cultivating partnerships and building positive relationships with listeners and the community. Born and raised in Houston, Johnny is well-known throughout the area having worked as an On-air DJ and Executive Producer for various radio shows throughout his 11 year radio career. He's also hosted a TV program for FOX Sports Southwest.

Lending his voice and energetic personality to a wide range of events, Johnny B has been a boxing ring announcer, beauty pageant host and emceed numerous concerts. He is also a live DJ for his own business, consults upcoming radio talents and also does voice over talent.

Often seen out and about with Bill Ingram as part of KSBJ on the Street, Johnny enjoys meeting new people and is able to talk to pretty much anyone! Married to his best friend, Alexis, he enjoys playing basketball, drums, cycling, working out and is very dedicated to whatever he puts his mind to.



LaRanda Burke

Areas of Expertise:

- Financial Accounting
- Non-Profit Accounting
- Tax
- Legal

Credentials:

- KSBJ Senior Director of Finance
- Texas Licensed CPA
- Member of Texas Society of CPA's
- Bachelor of Business Administration in Accounting from Texas A&M University-Texarkana



Biography:

As Senior Director of Finance, LaRanda oversees all financial activities of the KSBJ ministry as well as manages tax and legal compliance for KSBJ, NGEN radio, Special Events and TicketServant. With the station for over 7 years, she also served as Accounting Director prior to joining KSBJ Leadership.

With over 20 years in accounting and finance, LaRanda has held positions at Bank of America, 413 Construction, Texarkana Independent School District, Columbia Medical Arts Hospital, Federal Bureau of Prisons, Trammell Crow Company, CapRock Communications, and IPM Property Management.

When not crunching numbers, LaRanda can be found serving at her church on the prayer team, in the children's ministry and worship arts team. She also manages her own prayer blog encouraging others to take their prayer life and relationship with our Father God to a deeper level.

Jen

Areas of Expertise:

- Faith
- Purity

Credentials:

- KSBJ Midday Show Host
- Accomplished Clarinet Player



Biography:

Jen hosts the Midday Show on KSBJ and has a blast doing it – it’s her dream job! Jen hails from Kansas City, Missouri and holds degrees in clarinet performance from the University of Michigan and Rice University.

Jen began her broadcasting career after college working in her hometown at a radio station. She later joined KSBJ as the Evening Show Announcer, and is now host of the Midday Show. With a true love for music, Jen is also a clarinet instructor at Second Baptist Church’s School of Performing Arts.

Jen enjoys hanging out with friends and family, watching sports (especially the KC Royals and Michigan Wolverines), running, reading, going to concerts and playing with her Pugs.

Chris Farnsworth

Area of Expertise:

- Event Production

Credentials:

- Director of Special Events and TicketServant
- Member of Christian Events Association
- Experience on the road for tour and production management



Biography:

Chris Farnsworth leads the KSBJ Special Events team as they plan and implement some of the amazing concerts and events seen throughout Houston. With over ten years of experience on the road managing tours and production, planning events is nothing new to Chris.

For many years, Chris' company Road Details worked to create an exceptional reputation as one of Nashville's premier Tour and Production Managers. Chris handled all of the touring needs and logistics for artists like Casting Crowns, Cece Winans, Natalie Grant, Sonic Flood, Sandi Patty, Bob Carlisle, Twila Paris, Little Big Town and Rodney Atkins, just to name a few. A member of the Christian Events Association, Chris also has experience in sound engineering as he completed course work in audio and video production as well as music business.

Aside for Chris' passion for events, he likes to spend his spare time hiking, running, motorcycle riding, reading, shooting and working on his photography. Two of his favorite quotes are by Albert Einstein, "Try not to become a man of success but rather try to become a man of value" and Walt Disney, "It's kind of fun to do the impossible!"

Iris Herbert

Areas of Expertise:

- Prayer
- Worship
- Leadership

Credentials:

- KSBJ Technical Assistant
- Member of Intercessory Prayer Team
- Bachelor of Science in Public of Affairs with a minor in Psychology from Texas Southern University



Biography:

As KSBJ Technical Assistant, and one of our resident techies, Iris assists with both technical and administrative duties in the maintenance and daily operations of the station.

Prior to joining KSBJ, she worked 15 years in the IT field for a well-known organization in the Healthcare industry. When not at KSBJ, you will find her working with the Women's Ministry at her church or praising on the worship team. A Sunday school teacher and member of the Women of Character Ministry, she loves being a part of the KSBJ family imparting the love for Christ into the hearts of many listeners across the airwaves.

Married to Anthony for 17 years, she and Anthony love to travel, experiencing a variety of cultures and foods. When Iris is not reading, shopping, or dining at a new restaurant, she loves to spend time with her favorite people – family and friends.

Jon Hull

Areas of Expertise:

- Radio
- Music
- Leadership
- Bible Study & Reading
- Encouragement

Credentials:

- KSBJ Senior Director of Outreach
- Christian Music Broadcasters Gold Member
- National Religious Broadcasters International Committee Member
- Deacon, Founder's Baptist Church (Spring, Texas)

Awards:

- Radio & Records Christian Program Director of the Year (2003)
- GMA Scott Campbell Award (2005)
- Radio & Records' 50 Most Influential Leaders in Christian Music (2006-2007)
- CMB Program Director of the Year (2011)
- PD Forum Founders Award (2011)

Biography:

As Senior Director of Outreach, Jon oversees the education and mentoring outreach for KSBJ. He helps communicate KSBJ's mission, vision, and leadership on a global stage, while providing resources and counsel to other Christian radio stations at home and abroad.

With over 35 years of experience, Jon has been instrumental to the radio industry serving at WCIE/Lakeland, K-LOVE, The Word in Music Satellite Network and KBIQ/Colorado Springs. Jon is a frequent seminar speaker and has served on the board of directors for both the Gospel Music Association and Christian Music Broadcasters (CMB). Prior to his current role at KSBJ, Jon served as KSBJ's Program Director for 12 years.

Jon and his wife Karen have been married since 1978 and have two wonderful daughters, a spectacular son-in-law, and three precious grandchildren. Jon enjoys bicycling, cooking, and playing hand percussion at Founder's Baptist Church where he serves on the worship team as well as a deacon. Recently Jon has been dedicated to reading ten chapters a day in the Bible as well as praying for an hour a day to further strengthen his relationship with God.



Heide Jones

Areas of Expertise:

- Radio
- Relationship Building
- Missions
- Event Planning

Credentials:

- KSBJ Mentoring Director
- Christian Music Broadcasters Silver Member
- Christian Music Broadcasters Planning Team



Biography:

As Mentoring Director, Heide develops and maintains mentoring relationships with domestic and international Christian radio stations, helping them to realize their spiritual, professional and listenership goals.

With more than 13 years of experience, Heide has built relationships with much of the Christian radio industry through her role as Director of Station Relations and Executive Producer of *Beyond the Call* at HCJB Global in Colorado Springs. Heide has served on the planning committee for Christian Music Broadcasters for the past 12 years and the National Religious Broadcasters board of directors.

Heide is one of 5 children and enjoys being the "favorite" Auntie to 13 nieces and nephews. Heide was born in Germany and has lived in 3 countries and 5 states. She enjoys cooking, reading, traveling and spending time with her family...who live in 3 different states.

Joey K.

Area of Expertise:

- On-Air
- Family Life
- Men's Events
- Kid's Events

Credentials:

- KSBJ Afternoon Co-Host
- Small Business Owner
- Humble ISD Volunteer



Awards:

- Nominated to the Texas Radio Hall of Fame in 2011 & 2012
- Top 150 DJ's & Bands in the US by Modern Bride Magazine (2005 & 2006)
- Best of Weddings By The Knot (2007 & 2012)
- Wedding Wire Rated Award (2011 & 2012)

Biography:

For Joey, his love for all things radio started in Kindergarten when he asked his parents for a "Mr. Microphone." Ever since then, he knew that he would be on the air someday. He got his big break when he was 16 years old as an intern for KSBJ. After graduation, he worked for Clear Channel in Houston and has returned to KSBJ in 2001.

With KSBJ for 12 years, Joey is currently the Afternoon Show co-host with Coppelia. Their banter, creativity and laughter make for a fun, lively team. Married to his high school sweetheart, Priscilla, since 2001, they have a beautiful little girl and a dog named Teddy. Joey loves to spend time with his wife, go to the movies, and is a small business owner.

Bill Maier

Area of Expertise:

- Parenting
- Marriage

Credentials:

- Co-host of KSBJ Morning Show
- Child and family psychologist
- Masters and Doctoral Degrees from Rosemead School of Psychology at Biola University in La Mirada, California



Biography:

Veteran radio personality and family psychologist, Bill Maier, is co-host of The Morning Show. For 15 years, Bill was a general market music radio personality including stints at KPLZ in Seattle, KSDO-FM in San Diego, and KFI and KBIG-FM in Los Angeles. He hosted the syndicated "National Music Survey" program and also worked as a voice-over actor in Hollywood.

Many know Bill as host of Focus on the Family's "Family Minute" feature and a regular voice on the "Weekend Magazine" program. Bill's unique combination of professional expertise coupled with his off-beat sense of humor is what endears him to listeners. Although he may spontaneously launch into crazy character voices at a moment's notice, Bill is known for his warmth, relational-nature and fervor for coming alongside today's parents, helping them navigate the challenges of raising kids in the 21st century.

Bill is a regular contributor to *Thriving Family Magazine* and his articles and editorials have been featured in *Current Thoughts and Trends*, *Today's Christian Woman*, *The Houston Chronicle*, *The Detroit News*, *The Pittsburgh Post-Gazette*, and *The Rocky Mountain News*. He has done media interviews for CNBC-TV, Fox News Channel, CNN, and ABC's World News Tonight.

Bill and his wife Lisa have three young children and enjoy hiking, mountain biking and skiing.

Kent Matthews

Areas of Expertise:

- God's Faithfulness
- Purpose in Waiting
- Following Jesus
- Saul's Conversion

Credentials:

- NGEN radio Afternoon Show Host
- Weekly writer for the Houston Chronicle



Biography:

Kent started his time at KSBJ when he volunteered in high school setting up stages and plugging in microphone cables or stamping envelopes for concert flyers. Part of the KSBJ family for over ten years now, Kent currently hosts the Afternoon Show on NGEN radio.

From April 2003 until 2010, Kent spent his Saturday nights talking to teenagers and playing Christian rock as the show host of "Light force" on KSBJ. Continuing to reach the younger generation with his work, Kent is a common speaker at youth retreats and takes the main stage frequently to emcee concerts and events around Houston.

As the current Christian rock music critic for the Houston Chronicle, you can find his musings every week in the Friday Star section. Sharing his insights with more than 300,000 readers, Kent talks about all things music!

Tim McDermott

Areas of Expertise:

- Marriage/Family
- Fundraising/Financial Stewardship
- Leadership
- Following God
- Men's Events

Credentials:

- KSBJ President and General Manager
- Founding Chairman of Christian Music Broadcasters
- Licensed CPA



Biography:

Tim McDermott has served as the President and General Manager of KSBJ for over 20 years. Under his leadership, KSBJ has received various industry recognition including National Religious Broadcaster's Radio Station of the Year, Christian Music Broadcaster's Station of the Year and Best Christian Workplace. Now celebrating 30 years on-air, KSBJ reaches a weekly audience of over 700,000 people making it one of the top 5 radio stations in the Houston area.

With a passion to see Christian radio thrive, Tim has mentored radio stations in the U.S. and around the world. He has also served in numerous industry positions including NCRS Chair, NRB Radio Chair and was the founding Chairman of CMB. Because of his commitment to Christian radio, Tim has been professionally recognized as one of the most influential people in Christian music by numerous organizations. Also a licensed CPA, Tim performs reviews for ECFA, stewarding fiscal accountability for Christ-centered organizations all across the country.

Born in Pennsylvania, Tim holds a master's degree in professional accounting (MPA) from the University of Texas in Austin as well as a bachelor's of science in radio/television from Oral Roberts University in Tulsa. His broadcast career has spanned numerous markets including Tulsa, Waco, Austin and most recently Houston.

When Tim is not inspiring other radio professionals or reviewing financials, you can find him on two wheels, cycling throughout the city on his Trek bicycle or touring the countryside on his Suzuki C50T Boulevard motorcycle. The open road is where Tim relaxes, connects with God and finds his inspiration.

Coppelia Rivera

Area of Expertise:

- Radio (on-air, DJ, promotions, Sharathon/fundraising, events, emcee)
- Worship (leading and vocal coaching)
- Prison Ministry (platform guest with Bill Glass Champions for Life)
- Family Life
- Bilingual Audiences



Credentials:

- KSBJ Afternoon Show Co-Host
- Worship/Children's Ministry Leader at Journey Church (Kingwood, TX)
- Bachelor's in Communication from University of Puerto Rico

Biography:

Born and raised in Puerto Rico, Coppelia brings a fresh Latin flavor to the KSBJ family! She is excited to call Houston home after living in San Juan, Puerto Rico and Sacramento, California.

An experience in radio as a teen with her church youth group led to a part-time radio job while she completed her Bachelor's degree in communications. Her first job out of college was at The Rock Radio Network in Puerto Rico where she worked her way up to Program Director. After a divine appointment at an NRB radio convention, she was offered the opportunity to be the National Promotions Director for the K-LOVE and Air 1 radio networks.

Coppelia and her husband Adam love serving together in worship and prison ministries. They have two children: a boy who is a Jedi knight/Lego builder/soldier in God's army; and a little princess who loves singing and gymnastics!

Coppelia knows that everything she has is a gift from God and that her life (and yours!) is a work in progress. Her life verse is Philippians 1:6 "He who began a good work in you will carry it on to completion until the day of Christ Jesus."

Erik Sheldon

Areas of Expertise:

- Information Technologies (IT) / Information Systems (IS)

Credentials:

- KSBJ System Administrator
- Bachelor of Business Administration at William Penn University

Biography:

As System Administrator, Erik ensures all systems are functioning properly for the ministry including the KSBJ and NGEN radio broadcast working closely with our engineering team. He is our software and web stream guru with extensive experience in private/public cloud computing, Microsoft and Mac. Before joining KSBJ, Erik served in the corporate world as Systems Analyst at Wells Fargo Financial and Home Mortgage as well as Systems Administrator for Rafle & Co.

When he's not at his computer, you can find Erik cheering on his four kids at sporting events with his wife of 15 years.



JP Spees

Areas of Expertise:

- Production
- On-Air Broadcast
- Worship Ministry

Credentials:

- KSBJ Evening Show Host
- Assistant Worship Leaders at Cypress Oaks Church

Awards:

- ADDY Awards for Production Technique

Biography:

With over 30 years of broadcasting experience under his belt, JP is KSBJ's Evening Show Host and can be heard from 7 PM to Midnight. Though he's the voice of numerous commercials and promotions over the Houston air-waves, he's one of the most humble guys you'll ever meet. His extensive background includes serving as National Production Director for Metro Network, voicing nationally produced radio commercials and teaching speech and dictation classes.

JP has been married for over 20 years and has two teenage boys – one a student at Texas A&M and the other still in high school. This down-to-earth golfer loves to lead worship and utilize his gifts at KSBJ.



Sterling Tarrant

Areas of Expertise:

- Production
 - Creatively Communicating Spiritual Messages
 - How the Power of Audio & "Theatre of the Mind" Persuade People to Respond
 - How to Market and Motivate in Bite Size Pieces

Credentials:

- KSBJ Production Director
- Bible Study Teacher at Second Baptist North (Houston)
- Bachelor of Arts in Mass Communications

Awards:

- Numerous ADDY Awards (Excellence in Advertising)
- International Best Promo Award by Radio and Production Magazine (1993)

Biography:

As Production Director, Sterling is the mastermind behind KSBJ's promotional spots that capture the listener's attention in between songs. From helping our listeners go deeper into the songs through creative bits he writes for our DJs to promoting the next KSBJ Special Events concert, he has countless creative ideas up his producer sleeves.

Sterling's 35 years of experience is vast as he specializes in creative writing, editing, dramatics, music and Christian messaging. Before joining KSBJ, he served as Senior Creative Producer of Focus on the Family and Director of Creative Services at The Word in Music Satellite Network. A regular presenter at Christian radio industry events and subject expert for trade publications, Sterling enjoys sharing his insights on creative copywriting and production with his radio peers.

Married for over 25 years, he is a proud husband and father of two teenagers. When he's not behind the board, you can find Sterling studying electronic music creation and writing devotionals.

